

Research and Teaching Assistant

Faculty of Management and Economics – RMI Professor of Strategic Organization

Witten/Herdecke University is the first privately funded university in Germany. It was founded in 1982 and stands for research with international impact and innovative teaching concepts. The Reinhard Mohn Institute of Management (RMI), which is sponsored by the Bertelsmann Stiftung, provides impetus for management theory and practice visible both nationally and internationally. In addition to the RMI Professor of Strategic Organization (Prof. Dr. Hendrik Wilhelm), the RMI includes the Reinhard Mohn Chair of Corporate Governance (Prof. Dr. Guido Möllering) and the Professorship of Leadership (Prof. Dr. Günther Ortman).

What we offer.

We offer you diverse and challenging tasks in research and teaching. In research, you will work independently and as part of a team on projects whose results you will present at national and international conferences and publish. We actively support you in obtaining a doctorate (Dr. rer. pol.). In teaching, you—in collaboration with the RMI Professor of Strategic Organization and the RMI team—design and supervise classes and theses. You will become part of a committed and internationally networked team that works collegially and independently. You will actively contribute to the dialogue between research and business practice.

We offer a three-year position (75% full-time). The position is to be filled on 01 December 2019 or at the earliest opportunity.

What we look for.

We are looking for motivated applicants with a passion for research and teaching who have a very good, qualified university degree in management or related subjects. Your thesis work must be completed by the start of the contract. If possible, your studies have already provided you with knowledge in Strategic Organization, Management and empirical research methods. A research interest in Organizational Behavior, Organizational Design, Innovation or Strategy is advantageous. In your application, show us how your experiences and interests match our orientation. You should be able to speak and write English fluently. We expect you to be proactive and able to work in a team. You seek an intensive, solution-oriented exchange with fellow researchers, students, practitioners and the institute's partners. We will provide you a wide range of support and development opportunities.

How to apply.

Please send your application with the usual documents (in a single PDF document) and your intended starting date until 30 September 2019 by email:

Prof. Dr. Hendrik Wilhelm, RMI Professor of Strategic Organization, rmi@uni-wh.de. Inquiries are welcome via phone: +0049 2302 926-502. Information on the RMI Professorship of Strategic Organization and the RMI can be found at: <http://reinhard-mohn-institut.de>

Witten/Herdecke University lives diversity (www.uni-wh.de/diversity). It pursues the goal of promoting the diversity of its members and takes into account the skills and special characteristics they bring with them, e.g. due to their age or physical constitution. We proactively seek to increase the proportion of women in our scientific staff.